



Compensation Schedule: **Pay Policy 03A, E, F, I**
Classified; Police-Fire; CBU A, E, F, I; Employer Paid Contribution Plan (EPC)

Effective July 7, 2025

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
9.55	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	764.00	1,661.70	830.85	19,940.40
9.89	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	791.20	1,720.86	860.43	20,650.32
10.23	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	818.40	1,780.02	890.01	21,360.24
10.60	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	848.00	1,844.40	922.20	22,132.80
10.94	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	875.20	1,903.56	951.78	22,842.72
11.33	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	906.40	1,971.42	985.71	23,657.04
11.71	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	936.80	2,037.54	1,018.77	24,450.48
12.15	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	972.00	2,114.10	1,057.05	25,369.20
12.58	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,006.40	2,188.92	1,094.46	26,267.04
13.08	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,046.40	2,275.92	1,137.96	27,311.04
13.53	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,082.40	2,354.22	1,177.11	28,250.64
14.08	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,126.40	2,449.92	1,224.96	29,399.04
14.59	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,167.20	2,538.66	1,269.33	30,463.92
15.17	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,213.60	2,639.58	1,319.79	31,674.96
15.81	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,264.80	2,750.94	1,375.47	33,011.28
16.41	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,312.80	2,855.34	1,427.67	34,264.08
17.07	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,365.60	2,970.18	1,485.09	35,642.16
17.78	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,422.40	3,093.72	1,546.86	37,124.64
18.51	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,480.80	3,220.74	1,610.37	38,648.88
19.29	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,543.20	3,356.46	1,678.23	40,277.52
20.09	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,607.20	3,495.66	1,747.83	41,947.92
20.94	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,675.20	3,643.56	1,821.78	43,722.72
21.81	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,744.80	3,794.94	1,897.47	45,539.28
22.79	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,823.20	3,965.46	1,982.73	47,585.52
23.74	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,899.20	4,130.76	2,065.38	49,569.12
24.77	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,981.60	4,309.98	2,154.99	51,719.76
25.89	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,071.20	4,504.86	2,252.43	54,058.32
27.03	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,162.40	4,703.22	2,351.61	56,438.64
28.20	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,256.00	4,906.80	2,453.40	58,881.60
29.47	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,357.60	5,127.78	2,563.89	61,533.36
30.79	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,463.20	5,357.46	2,678.73	64,289.52
32.19	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,575.20	5,601.06	2,800.53	67,212.72
33.69	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,695.20	5,862.06	2,931.03	70,344.72
35.20	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,816.00	6,124.80	3,062.40	73,497.60
36.78	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,942.40	6,399.72	3,199.86	76,796.64
38.51	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,080.80	6,700.74	3,350.37	80,408.88
40.29	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,223.20	7,010.46	3,505.23	84,125.52
42.17	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,373.60	7,337.58	3,668.79	88,050.96
44.13	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,530.40	7,678.62	3,839.31	92,143.44
46.21	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,696.80	8,040.54	4,020.27	96,486.48
48.38	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,870.40	8,418.12	4,209.06	101,017.44
50.67	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,053.60	8,816.58	4,408.29	105,798.96
53.06	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,244.80	9,232.44	4,616.22	110,789.28
55.59	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,447.20	9,672.66	4,836.33	116,071.92
58.24	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,659.20	10,133.76	5,066.88	121,605.12
61.06	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,884.80	10,624.44	5,312.22	127,493.28
63.97	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,117.60	11,130.78	5,565.39	133,569.36
67.04	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,363.20	11,664.96	5,832.48	139,979.52
70.27	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,621.60	12,226.98	6,113.49	146,723.76
73.62	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,889.60	12,809.88	6,404.94	153,718.56
77.23	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,178.40	13,438.02	6,719.01	161,256.24
80.97	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,477.60	14,088.78	7,044.39	169,065.36
84.90	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,792.00	14,772.60	7,386.30	177,271.20
88.97	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,117.60	15,480.78	7,740.39	185,769.36
93.10	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,448.00	16,199.40	8,099.70	194,392.80